Accommodating Religious Observance Academic Years 21-22 and 22-23

As a secular unaffiliated institution, Butler University is proud to welcome people of all faith and philosophical orientations to our campus communities. We hope there can be flexibility and understanding for religious practice in both curricular an**dcor**icular planning.

Religious Holiday Accommodation Policy

Butler Univæ rTJ 0 Tcf 0.009 I78 (rTJ PCc)6 iwrT7 uraccommodate students' religious practice with regard to cla assignments when requests are made in a timely manner.

Butler University recommends that each class should have a syllabus thiates revealed of activities for the class. It is the student's responsibility to inform instructors of course conflicts resulting from religious observations at least two weeks in advance of the observance, so that accommodations can be made. Requests must be made in writing, and the student should include a proposed alternative due date, examination date, or makeutline.

The professor should review the request and if the student's proposed suggestion is acceptable, he/she should notify the student the agreement. Any solution that is mutually agreeable to both student and faculty member is acceptable.

If accommodations cannot be agreed upon, the instructor and students should seek the advice of the associate dean in the appropriate college. Normathy or prejudicial effects will result to students because they have made use of these provisions.

We encourage faculty to provide this policy within their syllabi so students are made aware that it is their responsibility to arrange accommodations foissing class for religious observance with faculty in advance.

Syllabi Content If faculty do not wish to print the entire policy in their syllabi, below is a succinct way to provide the same basic content and point people to the full policy online:

Students have the ability to get academic accommodations if observation of religious practices poses a conflictIt is the student's responsibility to be in communication with the faculty member at least two weeks prior to the need for the accommodation. The full policy, please refer to https://www.butler.edu/registrar/religiousholidays

Holy Days

We also encourage faculty and staff to avoid scheduling exams, field trips, oracthetries that would be hard to make up on the major holy days observed and celebrated by our campus communities provided below. These dates are also important to avoid for campide events, alumni events, or other programs.

There are many other imptant holy dates and observances than provided below. The list below reflects the most significant holidays for the faith communities present on Butler's campus. For a much more comprehensive list of religious holidays, the CFV website has linked nterfaith calendar here

*Indicates the holiday begins at sundown

† Indicates the holiday date may vary by a day or two; dates are finalized leading up to the holiday. For this reason, sometimes it may be difficult for students to utilize the above policy aviable in advance as final observance decisions are may diaith leaders sometimes within 10 days of the holiday.

Dates	Holy Day Description	Dietary Observances	
May 1213, 2021*	Eid alFitr (Celebration at the end of	Ramadan lasts from April 12	
	Ramadan within Islam)	May 11 and Muslims will fast	
		daily from food or drink from	
		sunrise to sunset.	
July 1920, 2021*†	Eid alAdha, the second of the two major		
	holidays celebrated around the world in		
	Islam, a great feast that marks the end of	þf	
	the Hajj.		
September 68, 2021	Rosh Hashanah, the Wear in the		
	Jewish calendar		
September 1516,	Yom Kippur, the day of Atonement for	Jews observing Yom Kippupvh	
2021	Jewish Communities	2	

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April 1523, 2022* (Avoid exams and other programs on the evenings of 4/15, 4/16.)	Passover, Jewishday longobservance of Exodus from Egypt	Jews observing Passover will e no leavened bread and may observe other dietary restrictions from April 1523.
April 15, 2022	Good Friday, Christian observance of	
	Jesus' death and burial	
April 17, 2022	Easter, Christian celebration of Jesus	
	Christ's resurrection	
April 22, 2022	Holy Friday, Eastern Orthodox Christian	
April 24, 2022	Easter, Eastern Orthodox Christians	
May 2-3, 2022*†	Eid alFitr, Celebration at the end of the	Ramadan lasts from Aprillaay
	holy morth of Ramadan within Islam	2 and most Muslims will fast
		daily from food or drink from
		sunrise to sunset.

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Dates	Holy Day Description	Dietary Observances
July 910, 2022†	Eid alAdha, the second offe two major	
	holidays celebrated around the world in	
	Islam, a great feast that marks the end of	þf
	the Hajj.	
September 2527,	Rosh Hashanah, the New Year in the	
2022*	Jewish calendar	
October 45, 2022*	Yom Kippur, the day of Atonement for	Jews observing Yom Kippur
	Jewish Commuri e s	traditionally will be fasting
October 24, 2022	Diwali, a festival of lights celebrated	
	within South Asia and worlowide,	
	connected to Hinduism, Sikhism, and	
	Jainism	
December 25, 2022	Christmas, celebration of the birth of	
	Jesus	
February 22, 2023	Ash Wednesday, Christian first day of	Christians may fast from meat
	Lent	on Fridays or engage in othe
		forms of fasting between
		February 22 and April 9
March 7-8, 2023 †	Holi, Hindufestival of colors	
March 22April 20,	Ramadan, Holmonth of fasting within	Muslims fast daily from food or
2023*† (dates may	Islam;most Muslims will continue daily	drink before sunrise until after
vary)	activity, but will be fasting during the day	sunset.
April 5-13, 2023*	Passover, Jewish 8	
(Avoid exams and		
other programs on the		
evenings of 4/54/7)		

April 9, 2023	Easter, Christian celebration of Jesus	
	Christ's resurrection	
April 14, 2023	Vaisakhi, Founding of the Sikh religion	
	and the harvest festival of the Punjabi	